



Sen. Pamela J. Althoff

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09800HB3272sam001

LRB098 10949 JDS 45355 a

1 AMENDMENT TO HOUSE BILL 3272

2 AMENDMENT NO. _____. Amend House Bill 3272 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Organ Donor Leave Act is amended by
5 changing Sections 5, 10, and 20 as follows:

6 (5 ILCS 327/5)

7 Sec. 5. Purpose. This Act is intended to provide time off
8 with pay for State employees who donate an organ, bone marrow,
9 ~~blood,~~ or a blood component ~~platelets.~~

10 (Source: P.A. 92-754, eff. 1-1-03.)

11 (5 ILCS 327/10)

12 Sec. 10. Definitions. As used in this Act:

13 "Agency" means any branch, department, board, committee,
14 or commission of State government, but does not include units
15 of local government, school districts, or boards of election

1 commissioners.

2 "Department" means the Department of Central Management
3 Services.

4 "Organ" means any biological tissue of the human body that
5 may be donated by a living donor, including, but not limited
6 to, the kidney, liver, lung, pancreas, intestine, bone, and
7 skin or any subpart thereof.

8 "Participating employee" means a permanent full-time or
9 part-time employee who has been employed by an agency for a
10 period of 6 months or more and who donates an organ, bone
11 marrow, ~~blood,~~ or a blood component ~~platelets.~~

12 (Source: P.A. 92-754, eff. 1-1-03.)

13 (5 ILCS 327/20)

14 Sec. 20. Administration of Act.

15 (a) On request, but subject to the operating needs of the
16 employing agency, a participating employee subject to this Act
17 may be entitled to organ donation leave with pay.

18 (b) An employee may use (i) up to 30 days of organ donation
19 leave in any 12-month period to serve as a bone marrow donor,
20 (ii) up to 30 days of organ donation leave in any 12-month
21 period to serve as an organ donor, and (iii) time, as set forth
22 by Department rule, to donate any blood component, ~~up to one~~
23 ~~hour or more to donate blood every 56 days, and (iv) up to 2~~
24 ~~hours or more to donate blood platelets~~ in accordance with
25 appropriate medical standards established by the American Red

1 Cross, America's Blood Centers, the American Association of
2 Blood Banks, or other nationally-recognized standards. It is
3 recognized that technology may advance at a rate that outpaces
4 the General Assembly's ability to address those advances
5 legislatively. To the extent that this Act may not expressly
6 apply to those technological advances, this Act should
7 nonetheless be interpreted to further the declared policy of
8 this Act. ~~Leave under item (iv) may not be granted more than 24~~
9 ~~times in a 12 month period.~~

10 (c) An employee may use organ donation leave or other leave
11 authorized in subsection (b) of this Section only after
12 obtaining approval from the employee's agency.

13 (d) An employee may not be required to use accumulated sick
14 or vacation leave time before being eligible for organ donor
15 leave.

16 (e) The Department must adopt rules governing organ
17 donation leave, including rules that (i) establish conditions
18 and procedures for requesting and approving leave and (ii)
19 require medical documentation of the proposed organ or bone
20 marrow donation before leave is approved by the employing
21 agency.

22 (Source: P.A. 94-33, eff. 1-1-06; 95-354, eff. 1-1-08.)

23 Section 99. Effective date. This Act takes effect upon
24 becoming law.".